

**ST. MARK'S PARISH STRATEGIC PLAN**  
**Priority Tactics 2010**

**GOAL AREA 1: HOSPITALITY: WELCOME and INVITE ALL TO RECEIVE THE GOOD NEWS OF CHRIST.**

**GOAL AREA 2: PRAYER: ENGAGE THE ASSEMBLY IN PRAYERFUL RESPONSE AND ENABLE EACH PARISHIONER TO BUILD A PERSONAL RELATIONSHIP WITH GOD THROUGH PRAYER.**

Strategy 2.1: The decisions and direction of the parish are guided by an active, mature Catholic meaningful prayer life.

<b>Tactic</b>	<b>Staff Oversight</b>	<b>Staff/Ministry Assigned</b>	<b>Progress Statement</b> “We know we are making progress when...”
2.1.1 Continue to support a perpetual adoration program.	Phyllis Sawyer	Adoration Ministry	...we continue to reinforce the importance of Adoration through Mass, bulletins and guest speakers. ...we have more than one adorer signed-up for each hour around the clock. ...we have parishioners work together to cover any open slots or answer the call when in need and there is a waiting list.

**GOAL AREA 3: FORMATION: DEVELOP LIFE LONG LEARNERS THAT ARE DAILY WITNESSES TO THEIR FAITH AND SHARE THE GOOD NEWS OF CHRIST WITH OTHERS.**

Strategy 3.2: The Parish provides lifelong opportunities for education in order to increase knowledge and understanding of living discipleship at all levels.

<b>Tactic</b>	<b>Staff Oversight</b>	<b>Staff/Ministry Assigned</b>	<b>Progress Statement</b> “We know we are making progress when...”
3.2.1 Expand St. Mark's school while increasing accessibility and maintaining affordability.	Dan Maloney Diana Tetreault	School Foundation Finance Council	...we have completed a school/foundation expansion plan. ...we have evaluated the options of building on the parish property. ...we have determined the need, if any, for additional property around parish.

Strategy 3.3: Fully develop the building, grounds and services of the parish in a fiscally responsible manner.

<b>Tactic</b>	<b>Staff Oversight</b>	<b>Staff/Ministry Assigned</b>	<b>Progress Statement</b> “We know we are making progress when...”
3.3.1 Pay off debt in compliance with debt agreements with lenders.	Diana Tetreault	Finance Council	...we have increased the payments to pay off debt within 10 years. ...we have assessed the need and, if needed, set forth the expected costs, benefits and financing for expanding current property lines.
3.3.5 Establish preliminary plan to provide tuition free education to children of parish families at St. Mark’s School and BK.	Dan Maloney Diana Tetreault	School Board Finance Council	...we have completed a preliminary assessment that identifies the annual operating cost to educate children of parish families and the capital investment required. ...we continue to educate the importance of catholic educations through support of parish via talks and increased subsidy.

**GOAL AREA 4: SERVICE: WELCOME THE STRANGER AMONG US, SERVE THOSE IN NEED AND ENABLE ALL TO PARTICIPATE IN THE LIFE OF THE COMMUNITY.**

Strategy 4.1: Parishioners willingly minister to the needs of the parish family as well as the needs of the wider community and church.

<b>Tactic</b>	<b>Staff Oversight</b>	<b>Staff/Ministry Assigned</b>	<b>Progress Statement</b> “We know we are making progress when...”
4.1.2 Identify ways for parishioners to share the Gospel message within the neighborhood of the larger community.	Phyllis Sawyer Val Allen	Pastoral Council Evangelization Ministry	...broaden the understanding of parishioners that evangelization is the primary mission of the Church and we are called to positive dialogue with people of other faiths. ...we provide instruction on positive dialogue to share the Gospel message. ...we have a plan and process to communicate with non-parishioners in the parish boundaries. ...we continue to host other ecumenical events.